

# Speaker Biographies

## WiCAHED Speed Networking Event



**Paul Kramer, RA – NV5  
Healthcare Program Director**

With a career spanning 35-years in the practice of Architecture, and then Program Management, Mr. Kramer has participated in the development of more than \$2B of diverse Healthcare and Long-Term Care Facilities Capital Improvement Projects throughout the United States.

As an Architect, he brings an understanding of the importance of planning and design to the practice of Program Management. This understanding helps Mr. Kramer to effectively work with an Owner in the definition and implementation of complex Healthcare projects of all types and scale.



**Paul Rowley - Banner Health  
Senior Project Manager**

Paul Rowley is a Senior Project Manager at Banner Health, where Paul coordinates and leads project teams in the development and construction of projects, including selection of architects and contractors to work with our internal support groups ( IT, Tech Management, Security) and end users to complete renovations and new build projects that support our staff and patients in receiving healthcare.

Paul has worked in the construction industry for over 30 with 10 years spent at Rocky Mountain Prestress (now Wells Concrete), 11 years spent at GE Johnson Construction, and the past 10 years at Banner Health as an owner's representative. During this timeframe Paul has worked on healthcare projects for roughly half of these years in Colorado, Nevada and California.



**Rick Redetzke, FACHE - UCHHealth**  
**Vice President- Facilities, Design, Construction**

As Vice President – Facilities, Design & Construction, Mr. Redetzke leads UCHHealth teams focused on real estate, design, construction, security, and plant operations throughout Colorado. He joined UCHHealth in October 2021.

Mr. Redetzke has more than 30 years of experience and a strong track record of success in real estate development, design, construction, operations, and collaboration with strategic partners. His senior leadership experience in healthcare also includes SSM Health, a 23 hospital system based in St. Louis, MO, and Spectrum Health, a 14-hospital system based in Grand Rapids, MI. Since 2012, Rick's responsibilities have included real estate, facility planning, design, construction, security, parking/transportation, plant operations, nutrition services, environmental services, valet operations, hospitality/guest services, and a volunteer program.

Prior to leadership roles in healthcare, Mr. Redetzke served as a project executive for ERDMAN in Madison, Wisconsin, where he led real estate development and design-build teams for healthcare clients. Additionally, Mr. Redetzke has significant experience in the education, industrial, and commercial sectors.

Mr. Redetzke holds Bachelor of Science degrees in both industrial engineering and business from the University of Wisconsin - Platteville and a Master of Business Administration from Western Michigan University. He is a Fellow with the American College of Healthcare Executives and a Certified Healthcare Facility Manager with the American Society of Healthcare Engineering.



**Stephani Gaskins- CBRE  
Vice President**

Stephani Gaskins specializes in Healthcare Real Estate Brokerage focusing on the successful execution of client assignments throughout Denver and the Front Range. Ms. Gaskins began her career in healthcare commercial real estate in 2008 at a real estate development, property management and construction firm. Throughout her career she has been focused on healthcare real estate and has gained extensive experience in healthcare specific leasing, property management, accounting, construction, and team leadership.

During her 14 years in healthcare real estate, Ms. Gaskins has focused on creating value and solutions for her clients and has aligned herself with leading hospital entities and healthcare operators throughout Denver. Ms. Gaskins is supported by a highly talented team of professionals.

Paul is an avid hiker, a native of Colorado and has two doodles that command much of his attention. Please email [paul.rowley@bannerhealth.com](mailto:paul.rowley@bannerhealth.com) to contact Paul.



**Christine Kennedy - Denver Health**

**Susan Cain - Children's Hospital**

**Skanda - CommonSpirit Health**

**Kimberly Flynn - Vail Health**